

Notulen General Members meeting

Date: 14-03-2023

Location: EOS 01.610

Time: 19.00



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Board:

Chairwoman: Miret Mijnen

Secretary: Evi van Dalen

Match secretary: Floor van der Looij

10 Treasurer: Julian Huijbers

Cancellations

Cancellations	Authorized by email
Susan de Wit	Laura Hofkamp
Marit Wiltink	Juliet Loozen
Maren Pfirrmann	Anna Abel
Bente Lenaers	Elise Beckers
Ilse van de Kamp	Dominique Carpaij
Maureen Achtereekte	Lenna Duin
Kim Bouhof	Eva de Jong
Dionne de Goederen	Juliët Loozen
Geerten Kamerling	Wessel Theeuwes
Sanne van Helmond	Laura Hofkamp
Vera van Nuenen	Laura Hofkamp
Veronique Peerbooms	Laura Hofkamp
Ella Kraan	Elise Beckers
Emma Hissink Muller	Natalie Nielsen
Menno Leijssen	Menno Baak
Marique Dekker	Juliët Loozen
Thomas Amberg	Menno Baak
Remy Merx	Jason David

Attendants

	1. Anne Rasing
15	2. Lina Kohl
	3. Mandy Peggen
	4. Anna Abel
	5. Lenna Duin
	6. Mirli Stadshouders
20	7. Quinty Veerman
	8. Dominique Carpaij
	9. Yvon Smits
	10. Jochem van Vroonhoven
	11. Wessel Theeuwes
25	12. Menno Baak
	13. Tess Evers
	14. Maaike van Buuren
	15. Elise Beckers
	16. Eva Smakman
30	17. Juliët Loozen
	18. Isa de Haan
	19. Stef Berends
	20. Sander Beltman
	21. Pepijn Merkx
35	22. Mats Vermetten
	23. Kirsten Albers
	24. Jason David
	25. Frenk op den Kamp
	26. Thomas Crezee
40	27. Laura Hofkamp
	28. Simon Pals
	29. Jorik Hof
	30. Lou Remeter
	31. Mikel Lana Alberro
45	32. Nienke te Molder
	33. Hendrik Hoch
	34. Luuk Meulman
	35. Eva de Jong
	36. Natalie Nielsen
50	37. Niels Steijvers
	38. Imke Rasing
	39. Eveline Salden
	40. Thomas Lokkart
	41. Pien Krabben
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1. Opening & statements

Miret Mijnen opens the GMM at 19.06

On behalf of the board, I want to welcome everyone to the General Members Meeting.

60 Evi has a fever. Is anyone against Floor taking the minutes? No one is against it.

First, Is anyone against this meeting being recorded for the purpose of writing the minutes?

Secondly, If you don't understand my English, if you have questions or if you want me to explain something again, please raise your hand.

65 2. Set agenda

You all have received the agenda of the GMM. No changes are made.

3. Minutes last GMM

Are there any questions about the minutes from the last GMM? There are no questions

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4. Received documents

There were no received documents.

5. Semi-annual retrospect

75 *Now we will discuss the semi-annual retrospect.*

In the Semi Annual retrospect the board has given you an update about how we experienced the first part of the season. Miret will discuss this per section.

1. Are there any questions about the section Handball Technical?

80 *No*

2. Are there any questions about the section Professionalisation and Sponsoring?

No

3. Are there any questions about the section Safe Sports?

No

85 *4. Are there any questions about the Multi-year Policy Plan?*

No

6. Financial overview

90 *Miret: For the financial overview, I will give the word to Julian.*

a. Findings KasCo

Jochem: The KasCo didn't find any big things. But this wasn't Julians fault, this was a thing from last year. A reminder for everyone; if you want to make an invoice, please send your receipts with them, because a screenshot of your bank statement is not enough.

95 *Julian is doing a great job.*

b. Semi-annual account statement

Julian: Made a new concept budget because some things have changed. We got 1006 euros as a subsidy from the NSSR, we already received 800 euros. We also gained some members, so we got more income, due to the members fee and the workactions. We also got some
100 *money from RaboClubKas, you can vote on Ha-Stu and then we get money from Rabobank. Last season, we did not put much effort in this. This year, we would like to put more effort into this. As soon as the action starts, Julian will send you an email with information. In the beginning of the season we received 550 euros from the RSC to organize the ticket hours. The year before the amount was 250 euros, so this year we got a lot more. We used 206 euros of*
105 *this to decrease the financial deficit, we gave the rest of the amount to the people who organized these ticket hours. The costs of the Rabobank and conscribo increased and two years ago we bought new coach clothing, this is booked in this year and because of this the costs are a little bit higher.*

110 *Committee costs*

The activity committee has spent 130 euros so far, so in the last months they could spend the remaining amount. The Batavierenrace Committee has spent 400 euros at the moment, but at the end of the season it will be 150, because we made some payments. The lustrum committee spent 1000 euros, but some people still have to pay for the trip to Antwerp, so the costs will
115 *decrease to 400 euros.*

The tournament committee raised 130 euros with the Oliebollen Action. And the sponsor committee bought cards for the sponsors. We do not have any unforeseen costs so far.

We have to pay more to the NHV because we gained some competition members. We already
120 *paid 7000 euros and this will be a little bit higher at the end of the season.*

For your own team you can see the preparation costs and how much is spent already.

125 *We shared one fine with Havana, because we could not arrange a referee and we discussed who's fault this was so in the end we came to an arrangement to share the fine, so both of us paid 50 euros.*

Gents I found their own sponsor, which they gained 500 euros from, which could be used to buy cleaning products etcetera.

The competition committee had a budget of 1400 euros, this is now decreased to 1000 euros because of a subsidy of almost 600 euros.

130 *In the budget of the rent for the sportshal, Julian did not think of the costs for Ha-Ha, so the costs of the rents go a little higher.*

In the financial result you can see the expected costs and the current result. In the mail you could see an overview of the expected results at the end of the season. This is now an amount of 100 euros, because of the subsidy of 2300 euros, the proceeds of the Rabobank Action and

135 *new members, plus we saved 206 euros from the ticket hours.*

If we have a positive result in the end, this amount of the ticket hours will go to the trainers.

Any questions? No

7. Decharge committee members

140 *Miret: First of all, we want to say thank you to all the committee members that I will discharge this evening.*

a. Member recruitment committee

Isa de Haan

Laura van Swam

145 Nienke te Molder

Sanne van Helmond

b. Match committee

Sanne van Helmond

Veronique Peerbooms

150 c. Technical Committee

Wessel Teeuwis

8. Handbal technical (by TC)

Miret: Now I will give the word to Wessel. He is a (ex)member of the technical committee and

155 *he will tell you something about the committee and answer questions about the handbal technical part.*

Wessel:

As TC we have a few points we would like to address.

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1. Withdrawal of ladies 4

The most drastic measure taken this year is the withdrawal of a women's team. That was accompanied by quite a bit of inconvenience, but the choice had to be made out of necessity, not so much out of the wishes of the board or the tc.

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2. Member Inventory after the GMM

After the GMM the technical committee will ask all members to fill in a form, with questions regarding the inventory for next season. It is really important that you will fill in this form, so we get a good look at the member inventory before the season starts. Jorik already started by asking the guys and in the upcoming week we will do that for the girls. Please give a clear answer, because we need to subscribe the teams for next season.

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3. Presence on practises and matches

Handball is a teamsport, so please treat it that way. Try to be present at practises and matches, if you can not make it please let your trainer or coach know on time.

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4. Balls RSC

The handballs we use from the RSC really belong to the RSC, so you can not bring them to away games. So try to arrange your own ball for away games. If we lose them, they will not subsidize new handballs.

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5. Incomprehension of decisions

If you have any questions regarding the decisions of the TC, feel free to ask us. But also on a forehand, if you have any point that you would like to discuss with us, please let us know, because we could really easily implant them in our meeting. To be clearly visible to all of the members we have new purple sweaters, so from now on members of the TC will try to wear them on events. Simon will also make a list on the website with all the names of the TC members with associated tasks.

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6. Reschedule matches

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Floor got a lot of requests to reschedule matches, last year this was happening a lot due to corona, without getting a fine. This year this is not possible anymore, matches are scheduled on specific dates, and on this day we will play the matches to prevent getting fines.

195 7. Decisions TC

If you are not happy about a decision we make, please let us know, and ask questions. We try to be the center of the club and we try to address problems before they arise, but this is not always possible.

200 Division of roles TC after this GMM

Function	
Chairman (match secretary)	Floor van der Looij
Representative trainers/coaches ladies	Jorik Hof
Representative trainers/coaches gents	Lenna Duin
Representative ladies	Bente Lenaers
Representative gents	Sander Beltman
Contactperson RSC	Simon Pals
Sports medic	Ilse van de Kamp

The inventorisation of the members of next year is really important, I wanted to emphasize this one last time.

205 Any questions?

- *Menno: We have tickethours now, but in the past we had a course. But this was not very practical because the course was during training time and the first two weeks were crowded and after that no one would show up anymore. But do we still have Monday evening for like 8 weeks for next season? Because this would be perfect for a course, and you could make a program that could be improved every time. But this is hard because someone could show up for the first time and someone else for the third time.*
- *Wessel: We made the practice schedule until september. We will look into it. I think if we do a course we need two of them, because we can not mix guys and girls, but I am*

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215 *not sure. I believe this also means we have to implement a course at the end of the year, because of the ticket hours.*

Good suggestion

- *Menno: You said that it is important to have handball at different levels. This is okay for the guys. For women, there is not really a team where you can play handball*
- 220 *really high. Is it a priority to have a ladies team to promote to higher leagues?*

- *Wessel: This is not a priority. It depends on the members that will join. If this is possible, we would not be against it, but to be realistic I do not think this is going to happen.*

225 9. Sponsor update by sponsor Committee

I will give the word to Maaïke of the Sponcie. They will give us an update about the current and new sponsors.

Maaïke: At the beginning of the year, the Sponsor committee had formulated several goals

230 *for the upcoming season of which we want to give you an update on this GMM.*

Firstly, we aimed to keep up an open and close communication with the board and other committees within Ha-Stu. We assigned a contact person within our committee for communication with the Accie and de Promo committee, to stimulate activities at our head sponsor the Fuik and to promote all our sponsors on social media.

235 *Our second goal of the season was to maintain our current sponsors. At the beginning of the year, each member of our committee was assigned as contact person for one sponsor to assure clear communication. Also, we contacted each sponsor at the beginning of the season to ask for remarks regarding last season and expectations for the upcoming year. On a*

240 *regular basis, we contact each sponsor by email to ask whether everything is going all right concerning the sponsor cooperation. During the Christmas period, we sent every sponsor a Christmas card to thank them for the sponsoring.*

The third goal of this year was, of course, to arrange new sponsors. We aimed to approach

245 *one major sponsor instead of multiple minor sponsors, since a sponsor collaboration also means commitments from our side. At this moment, we are in contact with a potential new pub as new head sponsor, in replacement of our current sponsor the Fuik. We can't be in cooperation with both bars, as this will break the agreement to have one favorite, most*

visited, Ha-Stu bar. We have noticed that the enthusiasm to go to the Fuik for the monthly
250 drink on Fridays has reduced. This is a pity, however, with our possible new sponsor we hope
to excite more people to join the monthly drinks.

Also important to mention is that the dad of both Marlou and Ilse are new sponsors of Ha-
Stu. In addition, we have made a new cooperation with Laserquest, and are still in contact
255 for sponsoring with lunchrooms Buuv. and Biessels.

Throughout the rest of this season, we will still search for new possible and suitable
sponsors.

Another goal we made up for this year was to look whether we could raise money for Ha-Stu
260 in other ways than searching for new sponsors. In cooperation with the Bata committee, we
want to make the Batavierenrace a sort of sponsor run, in which the participants can ask
family members or friends to sponsor them with a small amount of money for Ha-Stu.

Furthermore, we want to remind you all to download Sponsorkliks and Panelwizard to bring
in extra money for the club. In case you have never heard of these apps, you can ask one of us
265 to explain how to use them.

In conclusion, we think our communication as a committee within the association of Ha-Stu
is improving. The contact with our current sponsors is going well, we have found two new
sponsors, we are still in contact with potential new sponsors and will stay searching for
270 others.

Any questions?

- Lou: You said that the events we have at the Fuik are not nice compared to the money
we get, what do you mean by this?
- 275 - Maaïke: I meant by that, we get quite some money but some months almost no-one is
going there. We feel that most months it is hard to get people to go there
- Evelien: Did they also say it to you?
- Tess: Yes they said it, they expect us every month with like 15 people or so.
- Lou: Could you guarantee that things will change with another pub as a sponsor?
- 280 - Maaïke: We can not guarantee this but we feel like people will go to other pubs but
just not to the Fuik.

- Evelien: We also think that it is about the timing. The drink starts at half past 9 at the pub, we are not enthusiastic to be there so early. I think this is important to take with you for the other sponsor drinks.

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- Maaïke: Yes, the idea behind this early time is that the pub will have some extra income, while normally people would not be there yet. If we are there at a later time, other people are also there and the idea of extra income is gone.
 - Hendrik: Just get sponsored by the sports cafe, we will definitely go there
 - Maaïke: Good one. Any more questions? > No

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10. Referee plan

The last GMM, Menno, as a member of the match committee, has presented the Referee plan and during the past months everyone had the chance to ask questions about the plan. Today we will be voting about the plan.

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- If it is voted in, it will apply for next season. We want to address that it is very important to have referees.

VOTES on the referee plan: 62 votes in total

- For: 57
- 300
- Against: 1
 - Blanco: 4
 - Abstinance: 1

The referee plan is hereby voted in.

- We want to highlight that with the referee plan that is now voted in, it is very important that
- 305
- we have enough referees within Ha-Stu. In order to become a NHV referee next season, you already have to become a referee for Ha-Stu this season. If you're interested in becoming a referee, you can contact the match committee or the board.

Menno: You could send us an email: wedstrijd@hastu.nl or talk to me, Floor Laura or Simon

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11. Safe sport environment Code of conduct

As you've read in our annual plan, we strive for a safe sports environment for everyone. We want to address that everyone's behavior determines the social safety within Ha-Stu.

- Together with the confidential person, Marit, we wrote a code of conduct, which you've
- 315
- received with the documents for this GMM. The code of conduct is a form of preventive

policy and a guideline for desired behavior. Marit is in South-Africa at this moment, but you can always call her, message her or email her. But you can also come to us, the board. In the forward of the code of conduct you can find the information about the confidential person of the RU and NHV and Centrum Veilige Sport Nederland. The code of conduct will

320 *be placed on the website, so it is visible for everyone.*

If it is voted in, every member of Ha-Stu is expected to act accordingly and address others whose behavior is not in line with the code of conduct. In doing so, we want to highlight that you can always contact the board or the confidential person.

- 325
- *Wessel: NOC/NSF also has a confident person who you can contact in need*

VOTES on the code of conduct: 60 votes in total

- *For: 57*
- 330 - *Against: 0*
- *Blanco: 2*
- *Abstinence: 1*

The code of conduct is voted in.

An email has been sent about the search for a second confidential person. At this moment

335 *we're in contact with someone who is interested.*

12. Work action plan

As you all know, we have a work action plan. We've decided to change a little thing in the plan. If you are a coach, referee, team responsible, trainer you are exempted under certain

340 *conditions of the work actions.*

If you are a coach, the previous requirement for exemption was that you are a coach for six months. We want to change this into a minimum of 10 matches present in a season. The reason for this is that some coaches can never be present due to their own matches. Then

345 *there is often an alternative coach who is often there, but does not qualify for the requirement. If this is voted in, this applies for next season.*

Are there any questions? No

350 *If it's okay we will accept the new work action plan by consensus, because it is a small change within the plan, so without voting unless there are any remarks. Is anyone against this?*

Jorik: There are also people who do multiple things for Ha-Stu. Like being a coach, trainer etc. How do you address this?

Wessel: Read other

Lou: It is a combination of multiple things, could you be exempted?

Miret: If that is the case, you can come to us and we will discuss this within the board.

Jorik: That's okay. I was just curious.

360 *Nienke: It's good to add that to other in the work action plan so its clear to everyone*

Miret: good suggestion

13. Solidarity within Ha-Stu

365 *We want to highlight the importance for Ha-Stu to have active members. Ha-Stu is an association for and by students and the entire association depends on our active members. That is why every member of Ha-Stu has the responsibility to support Ha-Stu in their own way, for example by being part of a committee, being a referee, trainer or coach.*

370 *Not only is it important to be a valuable team-member who is actively engaged in your own team. We therefore want to highlight that it is important to help other teams out when this is needed. And think also about cheering for each other etc. In this way, every team can play their matches in the competition.*

375 *That being said, we want to thank all the committee-members, referees, trainers, coaches and volunteers for their efforts. We couldn't have done it without you the past months.*

14. Installation new committee members

If it's okay we will accept the new committee members by consensus, so without voting unless there are any remarks. Is anyone against this?

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a. Member recruitment committee

Stef Berends

Jochem van Vroonhoven

385 Elise Beckers
Eva Smakman
b. Match committee
Maaïke van Buuren
c. Members weekend committee
Eva de Jong
390 Jurren Sprenkelder
Michelle Graat
Sanne Klerks
d. Technical Committee
Simon Pals

395 15. Any other business
Is there any other business? No

16. Question round
400 *Are there any questions?*
- *Nienke: Maybe we can ask if someone wants to do a board year next year*
- *Miret: We will come to this point next*
- *Isa: We still need 7 people for the bata, so if you would like to join please contact us.*
- *Miret: Contact the bata if you want to join.*

405 *Miret: any more questions? No*

17. Closing
Before I'm going to close the GMM, we want to invite everyone who is interested to our
410 *Bestuursinteresse Borrel the 14th of April in the Sport Café at 21h. If you have any questions*
about this, let us know.

Closing at 19.52

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